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**AT WILL EMPLOYMENT ACKNOWLEDGEMENT**

**FOR MARLBORO TOWING, LLC**

This Acknowledgement of At Will Employment was executed this \_\_\_\_\_\_\_ day of

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_, \_\_\_\_\_\_\_\_\_\_\_ by \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ (Employee).

By signing this Acknowledgement, the Employee accepts that MARLBORO

TOWING, LLC (Employer) is an at will employer and that the Employee may be

terminated by the employer at any time for any reason which is not contrary to law.

The Employee also acknowledges that Statement contained within the Employee

Handbook do not constitute a contract of employment or binding promise to perform in

any specific manner. The Employee also recognizes that the policies outlined in the

Handbook are management guidelines only and may be changed from time to time to

allow better business development.

Further, the Employee understand that any written or oral documents or

statements limit the right to terminate this employment at will.

Employee Signature: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Employee Name: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Date: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_